

Mental Health Strategy Workplan 2021 – 2023

Lead	Oversight/governance structure	Lead	Work-stream/operational group
Karen Dawber,	Chief Nurse	Ashley Greaves	Safeguarding Adults subgroup
Sarah Turner	Safeguarding Adults subgroup / Patient Safety committee	Roshanne Fox	Dementia Steering group
Sarah Freeman, Adele Hartley Spencer, Sara Hollins, Kay Rushworth	Associate Directors of Nursing	Kay Pagan	Accessible information group, Patient experience subgroup
Amanda Hudson	Head of Education	Laura Booth	Patient experience

Aim	Objective		Expected Outcome	Review Date
	No			
To promote, protect and improve positive	1	Training	Mental Health training is delivered to all staff within the Trust to ensure staff are suitably equipped to understand the interface between patients Mental and physical health, specialist services and how they can help and management of behaviour of challenge.	Dec 2021

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mental health whilst providing outstanding physical care.	2	Workforce	That the Trust has the right people, in the right place at the right time to manage patients with a Mental Health presentation and that staff understand and feel supported with their own Mental Health needs to ensure they are able to appropriately care for their patients.	Dec 2021
	3	Electronic Systems	Staff have access to relevant information in relation to a patient's Mental health in a timely and appropriate manner to ensure the care provided is relevant and consistent.	Dec 2021
	4	Partnerships	Working with partners and patient groups to ensure our care in relation to Mental Health is continually growing and adapting to meet the needs of our community.	March 2022

Objective 1; Training

Number	Action	Lead	Date assigned	Scheduled completion	Status	Actual completion	Comments	Evidence
1.1	Training needs analysis to be undertaken	AG	Feb 2021	Sept 2021				
1.2	Training to be devised	AG, RF	March 2021	Dec 2021			Including simulation	

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		Education					training	
1.3	Establish governance process in relation to training	AG	March 2021	Oct 2021				
1.4	Patients with lived experience to be involved in the development and review of training standards	ST		Dec 2022				
1.5	Liaison with other disciplines / subject matter experts within the Trust to explore opportunities to adapt existing training in physical health areas to include mental health interface	AG		ongoing			Specific aim for diabetes and cardiology.	
1.6	Opportunities for existing staff to receive further training to become dual qualified to be explored.	ADHS, SF, SH, KR, AH	Feb 2021	Dec 2021				
1.7	Dedicated Mental Health trainer to be considered	ST	Feb 2021	June 2021			Would have clinical role	

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Objective 2; Workforce

Number	Action	Lead	Date assigned	Scheduled completion	Status	Actual completion	Comments	Evidence
2.1	Opportunities for employment of registered mental health nurses to be employed in current ward establishments to be explored	ST	Feb 2021	Feb 2022			Was considered prior to Covid.	
2.2	Work to be undertaken with Occupational Health to look at existing support for staff	AG	March 2021	Dec 2021				
2.3	Involvement of third sector agencies	KR, SF	Feb 2021	Ongoing			MAST and youth in mind work	
2.4	Identification of a mental health first aid trainer	AG	Feb 2021	Feb 2022			Funding for training agreed with AH	

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Objective 3; Electronic Systems

Number	Action	Lead	Date assigned	Scheduled completion	Status	Actual completion	Comments	Evidence
3.1	Review of Mental Health related documents in EPR	ST, KP	March 2021	June 2021				
3.2	Discuss access to SystmOne with BDCFT	ST	Feb 2021	June 2021			In progress following SI	
3.3	Development of guidance and risk assessments for EPR	AG, KP	Feb 2021	Dec 2021			Underway	
3.4	Development of an electronic referral system both internally to the Trust and Externally to BDCFT and other specialist services	AG, RF	March 2021	Feb 2022				
3.5	Use of flags and appropriateness of Mental Health flags, development of guidance for their use and governance arrangements	AG	Feb 2021	Feb 2022				

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Objective 4; Partnerships

Number	Action	Lead	Date assigned	Scheduled completion	Status	Actual completion	Comments	Evidence
4.1	Establish involvement with district and regional networks	ST, KR	Feb 2021	Ongoing				
4.2	Involvement of patients with lived experience in service provision and design	AG, RF		ongoing				
4.3	Co-production with specialist services regarding pathway development and service development opportunities	ST , AG	Feb 2021	ongoing				
4.4	Involvement of carers and development of carers passport	AG, LB, RF	Feb 2021	Sept 2022				

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Status:	
O	Open
OC	Open and compromised
C	Closed
OD	Overdue